

Policies & Procedures



Bullying and Harassment

Beliefs

All children have the right to be in a safe, caring, success-orientated learning environment in which the rights of all students to learn and all teachers to teach are valued and supported. We seek to foster a cooperative relationship between staff, parents and students.

So what is Harassment?

Harassment is any act that causes embarrassment, pain or discomfort to another. It is behaviour that is unwelcome and repetitive—it is bullying

- It can be physical, verbal, sexual, racial or emotional.
- It can be planned and organised, or it may be unintentional.
- It can involve individuals or groups.

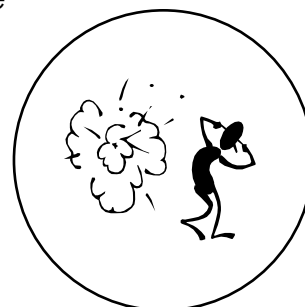
Some kinds of Harassment are:

- Teasing, calling names or making rude signs
- Hitting, punching, pushing, pinching, touching
- Threatening
- Hiding or destroying someone's property
- Writing rude comments or drawing rude pictures
- Making suggestive comments or spreading rumours
- Putting someone down or commenting on a person's size or shape
- Deliberately excluding someone from a group
- Forcing others to act against their will

How you may feel:

Embarrassed, angry, hurt

- Uncomfortable, stressed, put down
- Frightened, sad or upset
- Ashamed, angry, small



If you are being harassed at school or going to or from school you may:

- Not want to come to school
- Not want to play outside or in some areas of the school at recess and lunchtime
- Not want to walk or ride your bike the same way
- Not feel good about yourself
- Not do your work as well as you did before
- Cry or often feel upset over little things

What will the Principal/Assistant Principal do?

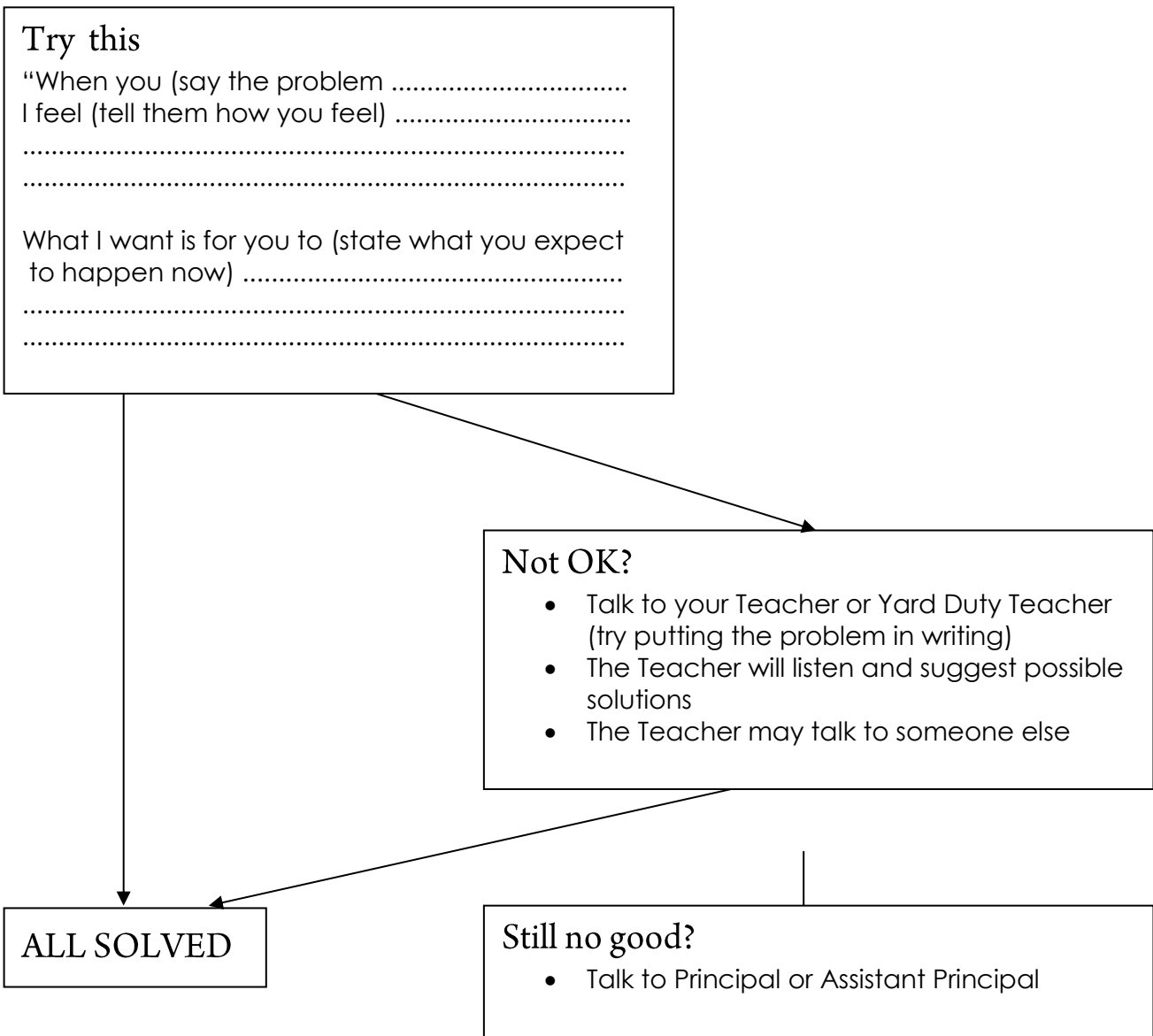
If you tell the Principal or Assistant Principal about alleged harassment issues that are concerning you, they will listen to you, follow up on the allegations, support you, and make sure that the School Behaviour Management Policy is followed.

What can you do if you are being harassed?

Use our G.A.S.P. – Grievance and Solving Problems Procedure

With the help of a friend:

1. Identify exactly what the issue is.
2. Now talk to the person causing you the problem (by yourself or with a friend)



**IF THE HARASSMENT KEEPS ON HAPPENING, KEEP ON TELLING
UNTIL IT STOPS**

**EVERYONE HAS THE RIGHT TO BE SAFE, HAPPY AND FREE FROM
BULLYING AND HARASSMENT AT THIS SCHOOL**